

TRANSOM

Cargo

The NEWS Letter

Edition 21
Q1 - 2026

TRANSOM
Cargo

From strategic new beginnings
to the traditions that define us,
dive into this quarter's edition
of the Transom Cargo Newsletter

TRANSOM Cargo News

Transom Cargo Workplan 2026

Transom Cargo's recent workshop marks a pivotal transition as the company celebrates a year of significant growth and looks toward an ambitious 2026. This gathering served as both a strategic roadmap and a tribute to the team that made 2025 a success.

In alignment with its core values, the company held an award ceremony to honor outstanding employees.



TRANSOM Cargo News

Highlights from Transom Ramadan Football Competition

Last Ramadan, Transom Cargo held a great football competition for all our staff members. Employees from every department joined together to form teams and played exciting matches in the evening.

The main goal of the competition was to help everyone stay active and healthy while having a wonderful time with colleagues. It was a fantastic way for us to get to know each other better and build a stronger team spirit away from our daily office work.

The competition ran throughout the month and ended with an exciting final match.



Beyond the Office

Behind every employee is a story of passion...

Join us as we explore the other side of creativity within the Transom Cargo family.



Idrees Al Balushi... When metals transform into art that pulsates with speed.

A passion that transcends boundaries.

Behind the scenes of daily work, our colleague Idris lives in a parallel world, a world inhabited by engines and permeated with the scent of challenge. Idris is not just a car enthusiast; he is an expert with a keen insight into car types, mechanics, and the most minute details of their maintenance. He never contented himself with simply driving a car; he decided to understand its language, from buying and selling cars of all kinds to specializing in recommending spare parts and selecting the best ones, making him a trusted authority in this field.



The Art of "Modification": The Artist's Touch

Idris doesn't see old cars as mere scrap, but rather as raw canvases waiting to be shaped. His modification skill goes beyond superficial improvements; he possesses the artistic and technical audacity to work with vehicle structures, developing their mechanical capabilities to compete on challenging tracks, transforming them from ordinary means of transportation into formidable beasts that tame the roads.

The Dream Project: The Birth of "Al-Farida" from an Old Chassis

Recently, Idris embarked on an ambitious project that reflects the pinnacle of his creativity: building an innovative vehicle with a completely new identity, transforming an old luxury car chassis into a buggy specifically designed for off-road use. With his own hands and purely personal effort, Idris meticulously cut and modified the chassis, completely re-engineering it to achieve a modern and unique look perfectly suited to its intended purpose.



This project is not merely a cosmetic modification; it's a comprehensive engineering endeavor aimed at creating a vehicle with formidable capabilities, capable of conquering the most challenging tracks and competing in rugged races across the deserts and valleys of Oman. It's a vehicle that bears his unique signature, embodying his ability to transform imagination into a tangible reality on four wheels.

Follow the entire process by visiting Idris's Instagram page ([edrees1188](#))

STAFF Engagement



Mazin Al Hooti
Agent - Export Operations

Passion for the Profession and Precision in Execution

Mazin works at the heart of logistics operations, specifically in Export Acceptance section, where he plays a pivotal role in ensuring shipments are ready according to the highest standards of quality and compliance. Through his extensive practical experience, he has successfully combined field experience with academic knowledge, enhancing his competence with a range of specialized professional certifications that have made him an expert in handling various types of shipments with high professionalism.

Facing Challenges with a Planning Spirit

In a dynamic work environment like Transom Cargo, Mazin believes that challenges are an integral part of success. He faces the complexities of sensitive shipments, time pressures, and sudden changes daily. To overcome these obstacles, his work is based on three fundamental pillars: strict adherence to procedures, proactive planning, and effective coordination with all stakeholders, ensuring the smooth and professional flow of work, no matter the difficulties.

Milestones of Pride and Continuous Development

Working in Export Acceptance is considered one of the most important milestones in his career, as it demands meticulous precision and in-depth knowledge of the systems. Mazin is proud of his self-development achievements, particularly the specialized certifications that have enhanced his operational performance. He emphasizes that his true source of pride lies in his contribution to maintaining operational integrity and achieving the highest quality standards.

A Vision for the Future and Inspiring Advice

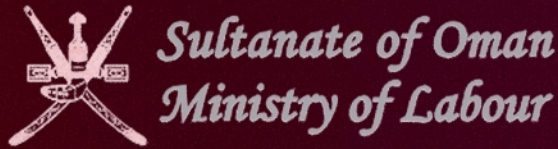
Looking ahead, our staff aspires to leadership and supervisory positions in the shipping and logistics sector. He is committed to continuously developing his skills to keep pace with the industry's rapid advancements. For new employees, he offers invaluable advice:

"Make continuous learning and attention to detail the foundation of your work. Accuracy, commitment, and teamwork are the true keys to excellence."

Outside the Workplace: Balance and Rejuvenation

Away from the hustle and bustle of shipments and work pressures, Mazin finds his own balance through playing football and watching movies. He sees these hobbies as an outlet for rejuvenation and achieving the ideal balance between his professional and personal life, which positively impacts his ongoing contributions to the company.

Excerpts Oman Labor Law



Regulations for penalties for private sector employees and conditions for their implementation

MINISTRY OF LABOUR VIOLATIONS & PENALTIES: STAFF GUIDE



Leaving work or leaving before the scheduled time without an excuse, or remaining at the facility or returning to it after working hours without justification.

First Time	Second Time	Third Time	Fourth Time
Warning Letter	25 % (from daily wage)	50 % (from daily wage)	One Day (from daily wage)



Absence without excuse or with an acceptable excuse, Sleeping during working hours, The employee's presence in the wrong place during working hours without justification.

First Time	Second Time	Third Time	Fourth Time
25 % (from daily wage)	50 % (from daily wage)	One Day (from daily wage)	Two Days (from daily wage)



Refusal to undergo a medical examination if required and without an acceptable excuse.

First Time	Second Time	Third Time	Fourth Time
One Day (from daily wage)	Two Days (from daily wage)	Three Days (from daily wage)	Five Days (from daily wage)



Failure to successfully complete mandatory training and development courses for which the company was obligated to pay

First Time	Second Time	Third Time	Fourth Time
Warning Letter	Two Days (from daily wage)	Three Days (from daily wage)	Termination with severance pay



KEY TAKEAWAYS FOR COMPLIANCE

1. Understand the rules.
2. Seek prior justification.
3. Cooperate with mandatory requirements.
4. Protect your earnings and position.

STAY INFORMED. STAY COMPLIANT. YOUR CAREER MATTERS.